

ODP Updates

October 22, 2024

Updates

Employment

- Office of Vocational Rehabilitation anticipates reinstating Order of Selection
- Employment First Commission 2024 Report

ACAP Request for Information (RFI)

- Posted & accepted responses through 10/21/24

Rate Increase Implementation

- Rate increases implemented 10/1/2024
- Gross adjustments for 7/1-9/30/24 in process – timely billing critical to support payment accuracy

Updates – cont.

ARPA HCBS Funds

- CMS granted state extension through 6/30/26
- ODP extending some initiatives
 - Tech Accelerator Contract
 - Transitions from institutional care
 - Respite/Family Support
 - PBC consultation
- Re-purposing unspent funds for P4P for residential services
 - Credentialing
 - Technology

Performance-Based Contracting Status

- Tier determination submission period 8/1-8/31/2024.
- Providers that do not submit during option 1 must submit documentation 2/15-3/15/25.
 - Received 15 applications for Primary; 6 Select; 15 Clinically Enhanced
- 99% of residential providers have submitted Residential Provider Agreement
- 1915(b)(4) application and 1915(c) amendments submitted to CMS 7/26/24 and approved 9/26/24.
- Performance Analysis Services vendor procurement still underway
- ODP PBC Measure Coordinator hired and began in July

Performance Based Contracting (PBC) Quarterly Residential Provider Forum

Topics:

- Status update on PBC applications
- Review the PBC data presented to the Information Sharing and Advisory Committee (ISAC) Provider Performance Review Subcommittee
- Review the emerging themes or trends with the application submissions

Pay-for-Performance (P4P): Direct Support Professional and Frontline Supervisor Credentialing



2024-2025

(Building Capacity)

- Initial reporting, data collection and payments.
- 1st milestone payment - Launch upfront capacity building incentives for all Residential Providers (excluding Conditional).
- 1% residential revenue for CY24

2025-2026

(Scaling Capacity)

- Continued capacity building - milestone payments for all residential providers (excluding Conditional).
- 2nd milestone payment for providers that achieve growth or targeted benchmarks by December 2025.
- .6% residential revenue for CY24

2026-2027

Continued incentive payments available to residential providers that achieve increased DSP/FLS credentialing benchmarks.

2028-2030

Introduce tiered benchmarks based on provider baselines through CY27 (example, 20%- 40%)

Pay-for-Performance (P4P): Direct Support Professional and Frontline Supervisor Credentialing



Minimum Plan Submission Requirements for DSPs:

- The credentialing program that will be or has been initiated for DSPs
- Agency structure to support the DSP credentialing program: implementation, any associated staff positions, supervision and mentoring, IT/technology, human resources.
- Agency budget for credentialing
- DSP Credentialing program wage structure and/or other DSP financial incentives
- Timelines and milestones including target number and percent of DSPs credentialed (including credentialing level when appropriate) each quarter beginning Jan 1, 2025
- Target for total number of DSPs credentialed by December 31, 2025 (must meet or exceed 2% of agency's residential workforce to be eligible for P4P)
- Established baseline data on number of DSPs in the residential program, number of DSPs currently credentialed at each credentialing level (E-Badge DSP 1, 2, 3 or NADD DSP Certified) on 7/1/24

Pay-for-Performance (P4P): Technology



Technology solutions must aim to improve quality of care and individual outcomes identified in PBC measures including: assistive and remote support technology, implementation of solutions like data management systems, and electronic health records.

2024-2025

- Initial reporting, data collection and payments.
- 1st milestone payment - Launch upfront capacity building incentives for all Residential Providers (excluding Conditional).
- Half of estimated costs up to 0.3% of residential revenue for CY24

2025-2026

- Continued capacity building - milestone payments for all residential providers (excluding Conditional).
- 2nd milestone payment for providers that achieve growth or targeted benchmarks by December 2025.
- Remainder of actual costs up to 0.3% of residential revenue for CY24

2026-2030

- Continued increase use of assistive and remote supports and technology for individuals.
- Providers retain all savings in value-based purchasing arrangement. Savings will support workforce stabilization efforts and additional technology expansion.

Pay-for-Performance (P4P): Employment



pennsylvania
DEPARTMENT OF HUMAN SERVICES

P4P is available for providers to develop and implement a plan to increase competitive integrated employment for working age individuals (18-64 years of age) receiving residential services.

2024-2025

- Initial reporting, data collection and payments.
- 1st milestone payment - Launch **upfront capacity building** incentives for all Residential Providers (excluding Conditional).
- .3% of residential revenue for CY24

2025-2026

- Continued capacity building - milestone payments for all residential providers.
- 2nd milestone payment for providers that achieve growth or targeted benchmarks by December 2025 (excluding Conditional).
- For agencies that increase from baselines \$2,500 per individual NG1-2 and \$7,500 per individual NG3+ in CIE for 10 or more hours per week on average.

2026-2030

- Continued incentive payments for increases in CIE for individuals in residential care