FUNCTIONAL BEHAVIORAL ASSESSMENT \cdot BEHAVIORAL SUPPORT PLAN \cdot CRISIS INTERVENTION PLAN \cdot GAS

PRECURSORY REVIEW		
This is acknowledgement that the following have been completed. If any of the items are NOT completed, this review cannot move forward:	 Recommended hours for Direct and Consult (including frequency and duration) FBA Summary GAS charts (1 for each DBO) Sample BSP HCSIS Screen Template (if BS doesn't have access to HCSIS) SC included the following in the comments section of "Plan Development": (a) the name of the BS that conducted the FBA, (b) the name of the BS that wrote the BSP/CIP, (c) the name of the BS that wrote the GAS charts. (d) And if the BS needed to utilize the Sample BSP HCSIS Screen Template doc as a result of insufficient rights in HCSIS, the SC needs to also note this as well. The FBA submitted corresponds with the DBOs in the BSP 	
NOTE FOR CLINICAL REP:	□ By checking this box, you confirm that the FBA has been uploaded into the Sharepoint drive.	
Comments		

Behavioral Outcomes from BSP:		
1.		
2.		
3.		

RESOURCE	EXPECTATION	COMMENTS	
FUNCTIONAL BEHAVIORAL ASSESSMENT (FBA)			
BS is qualified	The staff who completed the Functional Behavioral Assessment (FBA) is qualified to write FBAs and provide BS services.	⊠ MET □ NOT MET	
Use of ISP, PRE and other assessments	The behavior(s) of concern identified in the ISP, PRE and or other assessments are taken into consideration in the FBA.	⊠ MET □ NOT MET	
FBA Behavior	The FBA focuses on behaviors that are appropriate for BS and are either disruptive, destructive, and or disturbing that interfere with the individual's quality of life.	⊠ MET □ NOT MET	
Defined Behavior	Operational definitions of problem behaviors including prioritization	⊠ MET □ NOT MET	
FBA Behavioral Hypothesis	 The behavioral hypothesis: details the condition, behavior (defined in observable, measurable terms), and function directly aligns with the Desired Behavioral Outcome (DBO) in the BSP. 	⊠ MET □ NOT MET	

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Indirect Data	Summary of indirect assessment methods (e.g., interviews, FAI, MAS, FAST, other assessments/checklists) that supports the behavioral hypothesis.	⊠ MET □ NOT MET	
Direct Data	Summary of direct methods (observations, data collection, graphs, including analysis of data) that supports the behavioral hypothesis.	⊠ MET □ NOT MET	
Multidisciplinary approach	There is evidence that a multidisciplinary approach was taken in the FBA process.	⊠ MET □ NOT MET	
Data-driven conclusions	The conclusions made in the FBA are supported by the data.	⊠ MET □ NOT MET	
Recommendations	Recommendations for ongoing behavioral support are holistic and include considerations for quality of life and the need for additional assessments when applicable (e.g. medical, sexuality, trauma)	⊠ MET □ NOT MET	
RESOURCE	EXPECTATIONS	COMMENTS	
BEHAVIORAL SU	PPORT PLAN (BSP)		
Hypothesis	The appropriate information is captured in the corresponding sections (e.g., condition, behavior, function) and are brief and thorough.	⊠ MET □ NOT MET	
	The behavior is measurable and observable.	⊠ MET □ NOT MET	
	The behaviors are listed separately in a separate hypothesis if they do not occur together (e.g., occur at the same time, occur in a predictable chain, or occur in response to the same situation?)	⊠ MET □ NOT MET	
	The function of the behavior is clear (to gain attention, escape, access or for sensory)?	⊠ MET □ NOT MET	
Desired Behavioral Outcome	The appropriate information is captured in the corresponding sections (e.g., condition, behavior, function) and are brief and thorough.	⊠ MET □ NOT MET	
	The condition statement is specific enough to provide a cue for supporters to intervene as a natural prompt to trigger the behavior.	⊠ MET □ NOT MET	
	The condition in the DBO matches the condition in the Hypothesis.	⊠ MET □ NOT MET	
	The behavior is measurable and observable.	⊠ MET □ NOT MET	
	The behaviors are listed separately in a separate hypothesis if they do not occur together (e.g., occur at the same time, occur in a predictable chain, or occur in response to the same situation?).	⊠ MET □ NOT MET	
	The criteria states the mastery in detail and in its entirety and make sense for the behavior.	⊠ MET □ NOT MET	
Antecedent Strategies	Antecedent strategies are linked to the condition in the hypothesis.	⊠ MET □ NOT MET	

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Antecedent Strategies explain how to	The strategies listed are proactive and address ways to help prevent the problematic behavior from occurring.	⊠ MET □ NOT MET
prepare the person for the environment or context identified as challenging in the	There are sufficient strategies to address the context in which the challenging behavior has historically occurred. (i.e., Are the conditions understood? And do the strategies address what we know about the behavior, historically?)	⊠ MET □ NOT MET
FBA.	The strategies are written in a way that provides instruction to supporters in their role in implementing the BSP.	□ MET □ NOT MET
	The strategies in this section are appropriate antecedent strategies.	☐ MET □ NOT MET
Replacement/ Alternative Strategies	Replacement/Alternative strategies are aligned with the hypothesized function of the behavior.	☐ MET □ NOT MET
Replacement/	The strategies identify skills that the individual can use to promote self- regulation, build tolerance and delay gratification, in a person-centered way.	□ MET □ NOT MET
Alternative Strategies explain the supporter's role	There are sufficient skills identified that would be likely to decrease the need for the individual to use the challenging behavior to meet their needs.	□ MET □ NOT MET
in how to teach functionally equivalent r	The strategies are written in a way that provides instruction to supporters on their role in teaching and prompting these skills.	☐ MET □ NOT MET
eplacement behaviors.	The strategies in this section are appropriate replacement/ antecedent strategies.	☐ MET □ NOT MET
Consequence Strategies Consequence	The consequence strategies address both (a) how others are going to respond when the individual engages in the replacement behavior as well as (b) how others are going to respond when the individual engages in the challenging behavior.	☐ MET □ NOT MET
Strategies explain how supporters should respond to	The strategies listed for when the individual engages in the replacement behavior, are more then just "provide verbal praise".	☐ MET □ NOT MET
both the challenging behavior targeted in	There is information that includes some type of follow up steps or individuation to move to the Crisis Intervention Plan.	□ MET □ NOT MET
the FBA as well as replacement or alternative behaviors targeted in the BSP.	There are enough strategies that explain to the supporter what to do to: Prompt alternative /replacement behaviors, decrease reinforcement of challenging behavior, or indicate to move to Crisis Intervention Plan. Reinforce replacement behaviors by allowing those behaviors to achieve the function identified in the FBA. Reinforce the alternative behavior.	☐ MET □ NOT MET
	The strategies are written in a way that provides instruction to supporters on how to respond to different behaviors the individual might use when in the context of the condition statement.	☐ MET □ NOT MET

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	The strategies in this section are appropriate consequence strategies.	□ MET	
		□ NOT MET	
Means of	1		
Monitoring	Behavioral Outcome	□ NOT MET	
	Appropriate measurement is chosen for either the replacement/alternative skill	□ MET	
	and/or the undesired behavior	□ NOT MET	
Person	The goals in the plan are expected to be person-centered.	□ MET	
Centeredness	If any of the following are identified, check the box beside them and mark this section as "not met".	□ NOT MET	
	\boxtimes The goals in the plan seem to be for the convenience of		
	staff or natural supporters.		
	□ Goals seem to focus solely on compliance		
	The BSP goals are developed with consideration for the person's vision for a	MET	
	meaningful, everyday life.	□ NOT MET	
	DOES THIS PLAN INCLUDE RESTRICTIVE INTERVENTIONS?	□ YES	
	(If yes, complete the rest of the questions in this section)	□ NO	
	If the DBO contains restrictive strategies, Is the "restrictive plan	□ YES	
	indicator" checked?		
	If the plan includes restrictive interventions, have they been approved by an HRT?		
	Are there concerns that the plan might be implemented in a way that would result in the misuse of the restrictive procedure or rights violation?		
DESOUDCE			
RESOURCE	EXPECTATIONS	COMMENTS	
CRISIS INTERVE	NTION PLAN (CIP)		
Before	Behaviors indicative of potential for escalation are listed and are distinctly	□ MET	
Escalation	different from behaviors addressed within the BSP.	□ NOT MET	
Behaviors			
Strategies	Strategies to address when escalation behaviors are noted are detailed.	□ MET	
		□ NOT MET	
Indication to	Contains an explanation of what behaviors are looking like when proactive	□ MET	
move to the next level	strategies may not work and the situation may be moving into a crisis.	□ NOT MET	
	Behaviors listed are written in observable and measurable terms.		
		□ NOT MET	
	Behaviors listed distinctly different then the behaviors listed within the BSP as	□ MET	
	well as the escalation behaviors.	□ NOT MET	
During	Strategies directed at ensuring the safety of all persons.	□ MET	
		□ NOT MET	

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Strategies	and/ or teaching new skills to the individual.	
De-Escalation Behaviors	Contains a brief explanation of what behaviors are indicative that a crisis is complete.	☐ MET □ NOT MET
	Behaviors listed are written in observable and measurable terms.	□ MET □ NOT MET
<i>After</i> Strategies	Brief explanation of what actions will be taken to learn from and divert another crisis.	□ MET □ NOT MET
RESOURCE	EXPECTATIONS	COMMENTS
ISP GOALS AND	OBJECTIVES	
	Desired Behavioral Outcomes in the BSP match the BSS Objectives in HCSIS.	□ MET □ NOT MET
	The "Goal Phrase" match the Goal Phrase in the GAS chart?	☐ MET □ NOT MET
	The "Concerns" section in the goal includes the baseline information from the GAS chart.	☐ MET □ NOT MET
	The correct Goal Phrase is linked to the BS Plan Development service.	☐ MET □ NOT MET
RESOURCES GAS CHARTS	EXPECTATIONS	COMMENTS
	The Goal Phrase adequately captures the desired behavior.	☐ MET □ NOT MET
	The Goal Category is accurate.	☐ MET □ NOT MET
	The Goal Statement matches the behavior in the objective.	☐ MET □ NOT MET
	The condition, behavior and criteria match the linked DBO.	☐ MET □ NOT MET
	The Concerns section contains the baseline in quantitative terms.	☐ MET □ NOT MET
	The GAS chart appears to be acceptable and follow ODP BSASP GAS expectations.	☐ MET □ NOT MET

Reviewed by:		Date Reviewed:	
	Hours requested:		
	Direct: Consult:		
BS Hours		BSP/ CIP	

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