

Information Sharing & Advisory Committee

ISAC Recommendation #14: Promote Racial Equity



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Communities are richer, more just, and stronger when we honor and respect the whole of racial diversity.

Access to a quality, person-centered, culturally competent system of supports and funding must be equally available regardless of race.

Services must **include planning over a life span and address racial disparities**, including disparate outcomes.

The duty to ensure that **racial diversity is promoted and supported**, at all levels within the services system, must be embraced.





**Recommendation#14:
Promote Racial Equity
Strategy #1**

Consistently include breakdowns, by race, in data analysis and reporting, and incorporate in QM plans.



**Recommendation#14:
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Strategy #2**

Develop and provide peer training for self-advocates on racial bias and racial equity.



**Recommendation#14:
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Strategy #3**

Provide organizations with ways/framework to evaluate their own racial performance.

**Recommendation#3:
Increase Employment
Strategy #9**

Disseminate county level employment reports that include comparisons by race to AEs and local employment coalitions. Engage employment leads and coalitions in discussion about racial disparities and support adoption of local strategies to address the disparities.

Questions & Comments

